RAYONIER

Forest Stewardship and Wood Procurement Policy

We manage our renewable forest resources sustainably while stewarding ecosystems. Rayonier is committed to supporting sustainable forestry practices on our land base and in areas where we procure logs as raw materials for our wood products facilities.

This policy applies to Rayonier and its subsidiaries.

Forest Stewardship:

Rayonier is committed to:

- Comply with all applicable federal, state, and local environmental laws and regulations.
- Implement our best management practices for conservation of wildlife, biological diversity, and threatened and endangered species, and for protection of water and aquatic habitat.
- Certify our working forests under either the Sustainable Forestry Initiative® (SFI®) or the Forest Stewardship Council® (FSC®) FSC-C102909 forest management standards.
- Manage our third-party certified working forests on a long-term sustainable basis.
- Maintain healthy and productive forests.
- Utilize Climate Smart Forestry practices under SFI and FSC to enhance climate risk resilience,
- Foster fire resiliency in our forests through mitigating risks and responding to undesirable wildfire impacts.
- Not deforest our forests that are managed and verified as sustainable through third-party certification.
- Continually improve our environmental performance as monitored by our Environmental Management System (EMS).

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Wood Procurement:

Rayonier is committed to:

- Achieve and maintain third-party certification of our Wood Products log supply chain under the SFI® Fiber Sourcing Standard.
- Source our Wood Products log supply chain from responsible sources and promote reforestation and natural resource conservation on source lands. This includes assessing the log supply chain for controversial sources, including:
    - Excluding logs that are illegally harvested
    - Excluding logs from areas that do not comply with our Supplier Code of Conduct and Human Rights Policy
    - Excluding logs from forests with high conservation value
    - Excluding logs originating from the unregulated conversion of forests to plantations or other non-forestry uses.
    - Excluding logs from areas where genetically modified trees are planted.
    - Maintaining traceability regarding log origin.
- Protect water quality through requiring log suppliers to certify use of Best Management Practices.
- Support logger education and landowner outreach across our wood supply areas.
- The use of qualified logging professionals.